



**DANSK SKATTEVIDENSKABELIG FORENING**  
Danish Branch of International Fiscal Association

## Application Criteria for the DSF Mentorship Programme

### Target Group

The programme is aimed at:

- Newly employed professionals within the tax field who wish to pursue a career in this area.
- Recent graduates (up to approximately 2 years after completing your degree) with a career interest in tax.

### Application Requirements and Content

The application must be a maximum of 1 page and include:

#### a. Motivation

A description of:

- Why the applicant wishes to have a mentor
- Which professional or personal goals the applicant would like support with
- Which of the following mentor types is preferred, and why:
  - Mentor from the private sector
  - Mentor from the public sector
  - Mentor from the research and higher education sector

#### b. Mini CV

A brief overview of:

- Education, relevant experience, and any specialisations
- Current place of employment and role

### Engagement and Expected Participation

The applicant is expected to:

- Be actively engaged in the mentorship programme
  - Contribute to defining their own development goals
  - Participate in meetings with the mentor during the agreed period (typically 4 months)
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## **Match Assessment**

The mentorship committee will assess:

- Alignment between the applicant's goals and the available mentors
- Relevant professional background and expectations for the programme

## **Confidentiality and Data Processing (GDPR)**

- Applications are treated confidentially and used solely for the purpose of mentor selection.
- Applications will be deleted after 6 months.
- Data will only be shared with the relevant mentorship committee and potential mentors for the purpose of matching.

## **Application Deadline and Response**

Applications must be submitted to [dansk@skattevidenskab.dk](mailto:dansk@skattevidenskab.dk) no later than 16 March 2026.

Responses are expected to be sent out in early April 2026.